

ENVIRONMENTAL POLICY AND TARGETS

Preamble

The environmental policy¹ provides the framework for environmentally responsible actions within our company. Responsible management of natural resources is a strategic corporate objective of the ABATEC Group.

Resource Consumption

Corporate environmental stewardship, to us, means considering and actively shaping environmental protection holistically, from the development of our products throughout all manufacturing and logistics processes.

A resource-efficient approach to materials, operating resources, and energy helps to preserve the environment and climate in the best possible condition for future generations. Even in expansions, new constructions, and modernizations, attention is paid to environmentally sustainable construction methods and materials. Furthermore, energy efficiency is increased in production processes to reduce our energy consumption and the associated CO₂ emissions.

Compliance with Legal Regulations

Compliance with legal regulations is ensured through internal processes. Environmental, occupational safety, and climate-related laws, regulations, rules, and official requirements are therefore consistently adhered to.

Continuous Improvement

A primary goal is to continuously improve operational environmental protection by collecting, monitoring, and analyzing the necessary data.

All environmental protection measures are based on state-of-the-art technology that is economically feasible. We are committed to continuously reducing environmental impacts such as waste, wastewater, energy consumption, emissions, raw materials, and odors as well as noise emissions.

Employee Training

The implementation and further development of environmental protection measures can only be achieved through the active participation of each individual employee within the company. For this reason, training programs are continuously offered. This keeps employees informed and

¹ This environmental policy and its objectives pertain to the main production facilities and company locations of the ABATEC Group.

motivates them to actively contribute to the development of the Environmental Management System (EMS).

Procurement

In designing our supply chains, the evaluation of ecological criteria is of high importance. We also align ourselves with the guiding principles for business and human rights set forth by the UN Global Compact. This is reflected in the binding Code of Conduct for our suppliers. Sustainable procurement is emphasized.

Lifecycle Perspective

This pertains to the specific consumption, the selection of materials as well as the design of components in terms of the recycling management focusing on the source reduction of waste, reutilization and recycling as well as the endurance and avoidance of hazardous substances.

Environmental Objectives

The environmental objectives are derived annually from the environmental program, established during the management review.

The Executive Board (top management) is responsible for the effectiveness of the EMS. Appropriate resources are allocated for the establishment and continuous improvement of the EMS.

Environmental Audits

In regular internal and external audits, as well as in the annual management review, we evaluate the implementation of the environmental policy and environmental objectives. The executive management is thus involved in this process and decides on corrective actions as needed. This allows us to achieve continuous improvement in our environmental performance.

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